Burghclere Parish Council Codes & Policies a	as at April 2024				
			In Place		
Name	Date Reviewed	Review Due	Legal Reference	Notes	
Governance					
Standing Orders	8th April 2024	01 April 2025	Local Government Act 1972, Sch 12, para 42 Local Government & Housing Act 1989, s20	Stautory	
Financial Regulations	8th April 2024		Local Government Act 1972, S 135 Accounts and Audit Regulations 2015, Reg 4	Statutory NALC's model regulations 2019	Adopted
Financial Risk Assessment	4th March 2024	01 March 2025	Accounts and Audit Regulations 2015, Reg 3	Good practice requirement	Audit
Code of Conduct	4th March 2024	01 March 2025	Localism Act 2011 s27 (3a), 28	LGA Model adopted	
Emergency Plan	4th September 2023	01 September 2024	•	Good practice	
Equality & Diversity	01 November 2023	Nov-24	Equality Act 2010, s149	Statutory Requirement	
Publication Scheme & schedule of informat	4th September 2023	Sep-24	Freedom of Information Act 2000, s 19	Statutory Requirement policy available via ICO to adopt.	Model
Action/Strategic Plan	9th January 2023	Jul-23		Good Practice	
Vexatious Complaints	4th Sept 2023	01 September 2024	Freedom of Information Act 2000, s14	Good Practice	
Health & Safety					
Litterwarden Risk Assessment	4th December 2023	01 December 2024	<ul> <li>Health and Safety at Work etc Act 1974</li> <li>Management of Health and Safety at Work Regulations 1999</li> </ul>	Good practice	
Health & Safety Policy	4th December 2023	Dec-24	Health and Safety at Work etc Act 1974     Management of Health and Safety at Work Regulations 1999	Good Practice	
Wellbeing Policy	10th January 2022	Feb-23		Good practice	
Employment					
Clerk's Contract	4th May 2021	01 May 2022	•Local Government Act 1972 s112 (2) •Employment Rights Act 1996, pt. 1, s.1	Statutory	
Training & Development Policy	5th February 2024	01 February 2025		Good Practice	
Disciplinary Policy	5th February 2024	01 February 2025	Employment Rights Act 1996, pt. 1, s.1	Good Practice	
Administration					
Grant Application Policy	9th September 2022	01 September 2023	Local Government Act 1972, s137	Good practice	
Asset Register	8th April 24	01 April 2025	Accounts and Audit Regulations, Reg 4 (3) (b)	Good practice requirement	Audit
Email Policy	1st February 2021	1st February 2022	N/A	Good practice	
Data Protection Policy and procedure	6th December 2022		Data Protection Act 2018	Good Practice	

Privacy Policy	6th November 2023	Nov-24	As above	Good Practice
Co-option Procedure	3rd April 23	Apr-24	•Local Elections (Parishes & Communities)	Good Practice
			Rules 2006. •Local	
			Government Act 1972 ss 87, 88, 89, 90	
Terms of Reference				
Staffing Committee TOR	09 May 2022 01 May 2023			Good practice
			•Local Government Act 1972, ss 101-106 and	
			Schedule 12. •Local	
			Government & Housing Act 1989, section 13.	
			<ul><li>Parish &amp; community Councils (committees)</li></ul>	
			Regulations 1990 (S1 1990 No 2476)	
Footpath Officer Role	6th June 2022	01 June 2023	Countryside Act 1968. Highways Act 1980	Good practice
Tree Officer Role	6th June 2022	01 June 2023	Highways Act 1980, ss 141, 142, 154	Good practice
Planning Working Group TOR	3rd Sept 2023	01 September 2024	•Town and Country Planning Act 1990, S1, para	Good practice
			8. •The	
			Town and Country Planning (Development	
			Management Procedure) (England) Order 2010	
Finance Working Group TOR	9th May 2022	01 May 2023	•Accounts and Audit Regulations 2015.	Good practice
			•Local Government Act 1972 ss 137 and 150	
Other				